CATEGORY	Job	Range of Salary	Job	Range of Salary	Job	Range of Salary	Job	Range of Salary	Job	Range of Salary	
Accounting/Finance	Bookkeeper (簿記係)	P9000 - 20000	Treasury Staff (財務管	P9000 - 20000	Accountant (会計士)	P15000 - up	Accounting Clerk (経理	P9000 - 20000	Purchaser (バイヤー)	P9000 - 20000	
Accounting/Finance	DOOKKeepei (海山凉)	F 9000 - 20000	理)	F 9000 - 20000	Customer Service		スタッフ)	F 9000 - 20000	Fulcilasei (/ \1 \ \)	F 9000 - 20000	
Admin (政府) /Office (会社	Office Clerk/Staff(秘書		Operations		Staff(コールセンターで				Canaral Managar (阳悠水		
) /Clerical (clerk)	兼粧用スタック、一放戦)	P9000 - 20000	Manager (マネージャー)	P40000 - up	はないカスタマーサービ ススタッフ)	P9000 - 20000	Secretary (秘書)	P9000 - 20000	General Manager(取締役)	P70000 - up	
	,				Territory Sales		Agriculturist(通常より		,		
Agriculture/Veterinary (農家・獣医)	Veterinarian (獣医)	P20000 - up	Farm Coordinator (農場管理人)	P15000 - up	Representative (農業製品を売る人)	P9000 - 20000	もシステマチックに運営 している農家)	P15000 - up			
H-1/2-7	Votorinariari (B/EE)	1 20000 up	Technical Support (より		пп е ль в л с л	1 0000 20000	O C V ·· O IDE SIC)	1 10000 up			
	Customer Service		専門知識が必要とされる		T /T				O		
Call Center/BPO	Representative (コール センタースタッフ)	P12000 - 25000	コールセンタースタッフ	P15000 - 30000	Team Leader (チームリーダー)	P25000 - 35000	Trainer (トレーナー)	P18000 - 25000	Operation Manager (マネージャー)	P35000 - up	
Domestic(家						. =					
)/Caretaker(介護スタッフ	Caregiver(介護スタッフ)	P9000 - 15000	Nanny (ベビーシッター	P2500 - 5000	Helper/Housekeeper (家 政婦)	P2500 - 5000	Personal Driver (depend on the boss)	P10000 - 15000			
,	, , , , , , , , , , , , , , , , , , ,	1 3000 - 13000		1 2000 - 0000		1 2300 - 3000		1 10000 - 10000	ESL School		
Education	ESL Teacher(英語学校)	P9000 - 20000	Private School Teacher (私立)	P9000 - 20000	Public School Teacher (公立)	P14000 - 25000	University Instructor (大	P14000 - 20000	Supervisor(英語学校のマ	P22000 - 30000	
Education)	F 9000 - 20000	Architect (ビルのデザイ	F 9000 - 20000	reactiet (A11)	F 14000 - 25000	学教授)	F 14000 - 20000	ネージャークラス) Maintenance	F22000 - 30000	
	Mechanical Engr. (エン		ン設計+建築全般の責任		Interior Designer (イン		Safety Officer (建物の安		Engineer (ビルのメンテ		
Enginerring/Architecture	ジニア) Weiter(Conver(ウェイタ	P18000 - up	を負う)	P18000 - up	テリアデザイン)	P18000 - up	全管理)	P18000 - up	する人)	P18000 - up	
Food/Restaurant	Waiter/Server (ウェイタ ー)	P9000 - 12000	Barista(レストランバーテンダー)	P12000 - 18000	Delivery Driver/Man (デリバリースタッフ)	P9000 - 15000	Chef (シェフ)	P20000 - up	Manager	P25000 - up	
	B		,			PF - 300 for		depends on the			
	Private Hospital Nurse(ナース、12時間		Public Hospital		Family Doctor (ドクター	consultation (医師 との面談 注釈あ		service; tooth extraction at least			
Health/Medical/Science	労働)	P9000 - 12000	Nurse (公立のナース)	P14000 - 18000)	り)	Dentist (歯医者)	P500	Pharmacist (薬剤師)	P9000 - 15000	
	Room Attendant (クリーニング&ルームサービス		Front Desk Officer (フ		Salon Staff(ヘアカット	P6000 - 10000 plue	Hotel Manager(ホテル		Therapist (マッサージ師	P6000 - 10000 plus	
Hotel/Spa/Salon	スタッフ)	P9000 - 12000	ロントデスク)	P12000 - 18000	スタッフ)	commission	マネージャー)	P25000 - 40000	therapist (マグゲーン同じも含む)	tip/commission	
·	UD Domonnol (人中如フ		Recruitment		Training Coordinator (7				Workforce		
HR/Recruitment/Training	HR Personnel(人事部スタッフ)	P9000 - 15000	Specialist (採用係)	P12000 - 18000	Training Coordinator (コーチ)	P18000 - 25000	HR Manager (HRのボス)	P25000 - 40000	Specialist(HRの全体を見る人)	P18000 - 25000	
	,		Data Entry		SEO Link Builder (検索						
IT/Computers	Computer Technician	P9000 - 15000	Specialist (データ入力	P15000 - 20000	エンジン上位表示のスペシャリスト)	P20000 - 30000	Web Developer (ウェブ ツール開発など)	P20000 - up	Online Gamer (ゲームテスター)	P18000 - 25000	
117 Compatoro	Computer recommend	depends on the)	1 10000 20000	2 ()))	1 20000 00000	ノ が刑元なこ)	1 20000 up	~ / /	1 10000 20000	
		service; Retention (保持)									
		fee - P10000 -	Liaison Officer (ロイヤ								
Legal	Lawyer(弁護士)	15000	一の秘書)	P10000 - 20000					Mary Assessment		
									Key Account Specialist (ストアに物を		
					o			D40000 40000	おいてもらうための交渉	D45000 I	
Sales/Marketing/Retail	Marketing Officer	P10000 - 18000	Sales Manager	P18000 - up	Store Cashier (レジスタッフ)	P8000 - 10000	Salesman	P12000 - 18000 plus commission	をする人、セールスパーソンに近いが違う)	P15000 plus commission	
Galos markoting rictali			_	. 10000 up		1 0000 10000		pide commiscion	Carpenter/Building	00111111001011	
Skilled Worker/Technical	Auto Mechanic (自動車・バイクのメカニック)	P9000 - 15000	Utility Maintenance(配管工、電気工)	P7000 - 10000	Aircon Technician (エアコン専門技師)	P8000 - 10000	Production Worker (工場ワーカー)	P9000 - 15000	Painter(大工・ビルのペインター)	P9000 - 15000	
	7(1) (0) 7(1) = 777		ロエ、モバエ/		17 (11 11X pp)		-7/3 /			. 0000 10000	
	Note: (This is the usual salary range. It may differ in the kind of job, qualification and company.)					PF - professional					
						fee					
				Retention fee for lawyer - big companies need a lawyer. Retention fee is like the professional fee that the lawyer gets every month. Service includes consultation, notary, legal advice,							
	Entry level: (no work experience or fresh graduate from the university) - Cebu City minimum wage: P9000 - 10000						etc. Lawsuit fee is not included.				
	1-2 years experience - at least P1000 higher than the entry level										
	Supervisory position with at least 1 year experience as a supervisor - P20000 - 30000					Doctors:	D062 2725				
	For sales related job, companies usually give commission especially when the employees reach the quota (ノルマ).					•	between P300 - P500.				
						Specialist (cardiologist, neurologist, surgeon, etc.) - They can decide their PF but it depends on the patient's condition. But it's not less than P10000.					
	Working hours:					on the patients con	anion. Dut its flot icss tha	10000.			
	8 hours plus 1 hour lunch	break. Lunch break	is usually unpaid.	-	1						
	National holidays and Sunday: Employees are paid twice based on their daily rate.										
	Example: P9000 / 30 days = employee's daily rate										
	Local holidays (holidays that is only observed in certain city or town): Employees are paid 30% of their daily rate.										
	Overtime:										
	Employees are expected to work for 8 hours. Beyond 8 hours, the company has to pay hourly overtime fee. Usually 30										
	daily rate.	illy rate. Example: Daily rate x 30% = hourly overtime fee									
		Example: Daily rate	x 50% = HOURRY OVERTIME	iee							

Others:											
Number of working days in a more count only those days that falls o	aber of working days in a month differs from month to month. If the company only works from Monday to Friday, then the company will at only those days that falls on the weekdays including the holiday.										
Companies that operates 24/7 like 11pm to 6am.	Companies that operates 24/7 like the call centers/BPO have to give night differential fee (like an incentive) if the employee works between 11pm to 6am.										
Some companies give low basic	salary but give a lot of bonu	ses and incentives.									
Contractual employee, an employabsent for a full day, he/she mus	Contractual employee, an employee who is in the company for less than five months, is allowed to be absent for a least half day. IF the contractual employee wii be absent for a full day, he/she must present a doctor's certificate to be paid for being absent.										
Regular employee, an employee company's discrition to give it to	Regular employee, an employee who is working in the company for over six months, has the privilege to have five days paid vacation leave. Though it is the company's discrition to give it to the employee after regularization or after a year being regularized.										
For jobs that requires university of meals and sometimes accomoda	for jobs that requires university degree, salary starts at P9000. But for those non-degree, it's lesser. Example: Housekeeper - P2000. Though housekeepers get free neals and sometimes accomodation if they require to stay-in.										
Taxi and Jeepney Drivers:											
Drivers rent the unit from the ope	erators.										
Taxi -	Taxi - Rent: P600 - 800 per day. Depends on what kind of car and gas tank they are using. Liquified or gasoline.										
Jeepn	Jeepney - Rent: P400 - 600 per day. Depends on the route and what kind of jeepney.										
		•	- ' '								